

MINISTRY OF DEFENCE TOP LEVEL MESSAGES

SECTION 1 - OPERATIONS

AFGHANISTAN

Top Line:

British forces are in Afghanistan to prevent Afghan territory from again being used by Al Qaeda (AQ) as a base from which to plan attacks on the UK and its allies. The presence of NATO forces is preventing AQ or the Taliban regime from returning while Afghanistan's security forces are trained to take over the tasks for themselves. We do not seek a perfect Afghanistan, but a stable Afghanistan, able to maintain its own security and prevent AQ from returning.

Supporting Lines:

- It is vital to Britain's security that AQ is denied the ability to operate freely from within Pakistan or be allowed to return to Afghanistan. Pakistan is now robustly tackling the terrorist threat within its own borders particularly in the vital border regions. A more stable and secure Afghanistan and Pakistan will help ensure a safer Britain and world.
- The UK is part of a UN mandated NATO-led international mission in Afghanistan supported actively by 60 countries, of which 48 are providing troops. Several Islamic countries are part of the mission. The aim is to prevent Afghanistan becoming a terrorist sanctuary again.
- UK and NATO allies and partners in Afghanistan are resolved to see the campaign through to a successful conclusion. The international community has a clear, realistic, and achievable strategy, and a properly resourced campaign plan to deliver it. At the heart of the strategy is a process of transition from the international community and International Security Assistance Force (ISAF) to the Afghan Government, with the continuing engagement and support of the international community.
- ISAF strategy, endorsed by NATO, involves protecting the civilian population from the insurgents, supporting more effective governance at every level, and building up the Afghan National Security Forces (ANSF) as rapidly as feasible. The ISAF coalition wants to transfer security responsibility for districts and provinces to Afghan control as soon as they are ready.
- The Lisbon Conference (in November 2010) discussed both transition and long-term commitment to Afghanistan. The transition process is the next phase of the NATO/ISAF counter-insurgency strategy for Afghanistan, and will reinforce Afghan sovereignty. Security responsibility for districts and provinces will transfer to Afghan control as soon as the ANSF are ready. This will begin in 2011, in line with President Karzai's objective for the ANSF to lead and conduct security operations in all provinces by the end of 2014.
- The Prime Minister is clear that there will not be British troops in a combat role or in the numbers they are now in Afghanistan by 2015. Of course, there could be some troops in a training role as part of a wider diplomatic relationship in the longer term, as we have with other countries. The bottom line is clear: we don't want to be fighting in Afghanistan a day longer than necessary, and we believe that we have the right strategy to achieve this.
- The Prime Minister, during his visit to Afghanistan in early December 2010, set out the three priorities for 2011 of: maintaining the momentum that has been created through the military surge; beginning the process of transition to Afghan forces leading security operations; and accelerating the Afghan-led political process of reintegration and reconciliation.

- UK troops working alongside US, Danish, Estonian and Afghan forces continue to make progress by driving out the Taliban and extending the authority and influence of the Afghan Government in Central Helmand. This is allowing the ANSF, with ISAF support, to protect the population, and the international community to help the Afghans extend governance. But we must be realistic: Helmand's security situation remains complex and there will be more tough fighting ahead as we consolidate gains.
- The newly elected Afghan Parliament was inaugurated last month, with frictions between the Executive and legislature resolved democratically. The UK will continue to press the Afghan Government to translate their anti-corruption commitments into action.
- Defence Secretary, Dr Liam Fox delivered the second of the Government's quarterly reports to Parliament on 14 February 2011 providing the latest assessment of progress towards UK objectives in Afghanistan. As part of this briefing, he updated the House on current force levels, explaining that the actual number of troops on the ground is regularly more than 10,000, because of the complex and highly dynamic current situation. To maintain our operational flexibility, temporary deployments, or surges, of additional personnel to meet specific and time-limited tasks are sometimes used. In addition, a sizeable contingent of special forces, and the enabling support they require, operate in Afghanistan. In accordance with long-standing practice, the scale and nature of their activities is not publicised.

Key Facts:

- UK commitment: The enduring UK force level in Afghanistan is 9,500, out of a total ISAF force of around 130,000 personnel from 48 troop contributing nations.
- Development: In 2010, the UK contributed £5 million to the Afghan Peace and Reintegration Finance Fund.
- Security: There are now over 152,000 Afghan national army and 117,000 Afghan national police. This is on schedule to meet the October 2011 growth target to deliver 305,600 ANSF. Of the 14 districts in Helmand Province, 6 were under Afghan Government control in 2008. By June 2010, this had risen to 12.
- Drugs: Tackling the drug trade is a major priority for the Afghan Government and its international partners. The UK is supporting the Afghans to deliver their National Drug Control Strategy, including by co-ordinating the International Community's contributions. As a result of this work, the number of poppy-free provinces has risen from 8 to 20 (out of 34) since 2005.
- Education: There are currently 6.6 million children attending school, up from 1 million in 2001. 37% of school attendees are girls – up from virtually none under the Taliban when girls were not allowed to go to school. In Helmand, there are now 135 schools open, up from 34 in 2006.

IRAQ

Top Line:

UK combat forces were withdrawn from Iraq in July 2009 but a small number of British military trainers remain to build the capacity of the Iraqi Security Forces. The Royal Navy is continuing to play a role in training the Iraqi Navy to defend its territorial waters and offshore oil infrastructure upon which Iraq's economic stability is so dependent. Royal Navy warships also help to patrol Iraq's territorial while the Iraqi Navy develops its capability to undertake this task itself. The Royal Navy remains on course to complete its contribution to the training and maritime support mission by Spring 2011. The UK is also the second largest contributor to the NATO Training Mission in Iraq (NTM-I), and leads on officer education and training. Through these efforts, the UK is contributing to a stable Iraq that can meet the security of its people.

SECTION 2 - POLICY

TRANSFORMING DEFENCE – SDSR AND DEFENCE REFORM

Top Lines:

The task ahead of us to 2015 and beyond is driving the transformation of Defence. The Strategic Defence & Security Review (SDSR) published in October 2010, and the work of the Defence Reform Unit, offer a once in a generation opportunity to do this.

The National Security Strategy and SDSR provide the baseline for everything in Defence from this point on. But time needs to be taken to work through the decisions required to implement the vision. Future Force 2020 is a realistic point to aim for, and the commitment to Defence Reviews every five years means the transformation process will continue.

Supporting Lines:

SDSR

The Government's two main priorities in the SDSR were to protect the mission in Afghanistan; and to make sure the UK emerges with a coherent defence capability in 2020. The Department is, therefore, pressing ahead with procuring key capabilities to deliver the National Security Strategy.

The UK will retain the ability to use the Armed Forces where necessary to protect the UK's national interests. Although future forces will be smaller than now, they will retain their geographical reach and their ability to operate in a range of situations from high-intensity intervention to enduring stabilisation activity.

The MOD has to play its part in reducing the deficit and bring the budget back into balance. However, given the importance this Government places on national security and defence, the defence budget is not being reduced by as much as most other parts of government. Overall, the resources allocated for the next four years will enable the MOD to pursue today's operations and prepare for those of tomorrow. But it has required some tough decisions which will result in scaling back in the overall size of the Armed Forces and reducing some capabilities that are less critical to today's requirements.

The Department will manage the risks associated with transition to a new force structure and reacting to unexpected future risks by maintaining our strategic intelligence capability, ensuring that Defence has adaptable capabilities, deepening partnerships with international allies, and preserving the ability to reconstitute our levels of military capability.

The SDSR is a point of departure, not the end of the line. It sets a path to 2020 and beyond, with regular reviews every five years. The first period from 2010 to 2015 is a period of rebalancing. The period from 2015 to 2020 will be about re-growing capability and achieving our overall vision. The Prime Minister, Defence Secretary and CDS have made clear that this will require year-on-year growth in the Defence budget beyond 2015.

Defence Reform

The Secretary of State launched the Defence Reform Review in August 2010 under the leadership of Lord Levene, to report by July 2011. Where possible, decisions will be taken earlier in order to maximise benefits and minimise the period of uncertainty. The Secretary of State announced proposed future arrangements for the management of defence infrastructure on 22 February 2011.

Defence Reform is a root and branch reform of the entire department (essentially, everything other than the front line capabilities covered by the SDSR). This is one of the Secretary of State's top

priorities, alongside Afghanistan and the SDSR. It is the most ambitious reform programme in Defence for 25 years.

The aim is to design and deliver a leaner and less centralised organisation by 2015 that works and is affordable; has clear allocation of responsibility, authority and accountability; and is based around policy and strategy, the Armed Forces, and procurement and estates.

The Defence Reform Unit comprises an external Steering Group, chaired by Lord Levene (a former Chief of Defence Procurement and now Chairman of Lloyd's of London), with several external experts and unpaid members. This group will lead the review and make recommendations to the Defence Secretary in July 2011.

FUTURE RESERVES 2020 STUDY

Top Line:

As part of the SDSR announcement on 19 October 2010, the Prime Minister commissioned a review of the Reserve Forces to ensure that MOD makes the most efficient use of Reservist skills, experience and capabilities. Vice Chief of the Defence Staff, General Sir Nicholas Houghton KCB ADC Gen, will lead the review, supported by Julian Brazier TD MP, who has been appointed as his deputy. The Study is known as the Future Reserves 2020 Study (FR20) and will take six months to complete. MOD is expected to announce its findings in Summer 2011.

Supporting Lines:

FR20 is organised into three phases. In Phase One, the Study is developing a common understanding of the context in which Reserves will be used in future and define the strategic principles around which the balance between Regular and non-Regular manpower should be designed. Phase Two will focus on Reserve Force structures needed to complement the Regular Force and meet operational requirements. Later, in Phase Three, the Study will develop a detailed concept and outline plan for implementing new single-Services Reserves' structures.

BUDGET

Top Line:

The Spending Review (announced on 20 October 2010) set out the resources allocated to Defence for implementing the Strategic Defence and Security Review (SDSR). The Spending Review has been closely aligned with the SDSR throughout. The Core Defence Budget for 2010/11 is £32.9 billion. This does not include the costs for operations or depreciation.

Supporting Lines:

- The Government has committed to bringing down the national deficit by reducing public expenditure. Defence is not immune from the UK's general financial situation. Despite these cuts, the UK expects to continue to have the fourth largest military budget in the world (and, on some measures, the third largest) and to meet the NATO target of spending 2% of UK GDP on Defence.
- The MOD is committed to a one-third reduction in administrative costs over the SR10 period. In addition, it expects to save at least £3 billion in efficiencies by 2014/15 through further improvements in areas such as the way we support Defence Equipment; work examining the use of Service personnel; reviewing procurement; the management of the Defence Estate;

savings in back office and process costs; as well as other opportunities presented in the Defence Review.

Key Facts:

- By 2014/15, the budget will reduce by around 8% in real terms.
- The cost of operations is additional to the Defence budget and is met from the Treasury Reserve. In the last financial year, 2009/10, over £4 billion was spent in support of operations in Afghanistan and Iraq. A further £4.6 billion is estimated to be spent this financial year

SECTION 3 - EQUIPMENT AND LOGISTIC SUPPORT

Top Line:

Success in Afghanistan is the top priority for Defence and the Government is fully committed to ensuring that the campaign is properly resourced, funded and equipped.

Supporting Lines:

- Significant improvements have been made in the equipment provided to UK Armed Forces on operations, and Operational Commanders now have a wide range of helicopters, protected vehicles, weapons, remotely piloted air system (RPAS) and other key equipments at their disposal.

Key Facts:

Afghanistan Operations

- Over £4.3 billion has been approved through the Urgent Operational Requirement (UOR) process on equipment to meet emerging threats and requirements for Afghanistan since Operation HERRICK began.
- On 10 June 2010, the Prime Minister announced up to an extra £67 million for equipment in support of the Counter-Improvised Explosive Devices (C-IED) campaign.
- On 7 July 2010, the Secretary of State announced £189 million of funding from the Treasury Reserve as a UOR. It is being spent on:
 - £158 million for equipment such as ground-based surveillance and communications systems to make bases more secure;
 - £19 million for personal equipment, including Osprey body armour and helmets, light and heavy machine guns, combat shotguns, and more night vision equipment;
 - £12 million for better protected logistics support vehicles.
- On 7 December 2010, the Prime Minister announced that Reaper remotely piloted aircraft hours in Afghanistan would be doubled, giving troops increased air support to ground operations and the C-IED campaign.

Protected Vehicles

- Deliveries of Protected Patrol Vehicles to Afghanistan continue. During 2010, both Wolfhound and Warthog were declared operational, and further deliveries of Mastiff, Ridgback, and Jackal were made.
- In October 2010, Wolfhound, the 'heavyweight' in the Tactical Support Vehicle (TSV) fleet became operational. Combining the protection and firepower of a Mastiff with a flatbed for cargo, Wolfhound joins Husky and Coyote in carrying essential combat supplies such as food, water and ammunition to troops on frontline patrols. The original order was boosted by 30 more vehicles in June 2010, bringing total contract value to £160 million. On 17 October 2010, an order for a further 30 Husky vehicles was announced in a £36 million contract (bringing the total value to around £220 million).

UPDATED MONTHLY – MARCH 2011 VERSION - FINAL

- In Autumn 2010, the Warthog armoured all-terrain vehicle became operational in Afghanistan. Over 100 vehicles have been bought to replace Viking, with 2 Royal Tank Regiment being the first to benefit from the Warthog's outstanding manoeuvrability, greater protection and firepower.
- On 30 November 2010, the Government announced a £180 million contract to buy the next generation Light Protected Patrol Vehicle (Foxhound). The first vehicles are scheduled to be available for training in 2011.

Counter-IED (C-IED)

- In June 2010, the new Talisman Counter-IED system was unveiled. Bought as a UOR, worth more than £180 million, the suite of vehicles clears routes of IEDs and mines. Each Talisman suite consists of Mastiff protected patrol vehicles; Buffalo Mine-Protected Vehicles with rummaging arms; JCB High Mobility Engineer Excavators; T-Hawk Micro Air Vehicle and a Talon tracked Remote Control Vehicle. Operated by the Royal Engineers, its capability improves our ability to manage the IED and mine threat, and protects vehicle convoys delivering supplies to Forward Operating Bases.

Personal protection

- In September 2010, the first layer of a new, multi-tiered pelvic protection system was introduced for troops in Afghanistan to help mitigate the effects of IED blasts. The three-tiered system of clothing and armour consists of special protective underwear and detachable armoured groin protection and trousers. The second tier is currently being manufactured and will be delivered by Spring 2011. Trials are currently underway to develop the third tier of protection.

Helicopters

- Upgraded Lynx Mk9A helicopters, with their powerful engines, are providing sustained capability in theatre at altitude and during the heat of the Afghan summer, providing a year-round light helicopter capability for the first time. They complement the support Chinook, Merlin and Sea King helicopters as well as the Apache attack helicopter in the theatre fleet. The Merlin helicopter was deployed to Afghanistan at the end of 2009.

Weapons

- In June 2010, Royal Marines from 40 Commando became the first British troops to use the new Sharpshooter rifle on the front line. With enhanced accuracy of engagement during long-range firefights with the Taliban, Sharpshooter is the first new infantry combat rifle to be issued to troops for more than 20 years.

ISTAR

- The Reaper RPAS programme has now provided over 19,000 hrs of armed over-watch in support of UK and ISAF forces in Afghanistan. An extra Reaper remotely piloted aircraft arrived in Afghanistan in September 2010, allowing 39 Squadron to fly multiple Reaper aircraft at any one time, delivering a total of 36 hours of video surveillance in support of troops on the ground every day - an 80% increase over the past 12 months.
- The Future Force 2020 will include strategic surveillance and intelligence platforms capable of providing wide area coverage as part of our broader ISTAR capability. These will include UK-operated Boeing RC135 (Rivet Joint) and an increasing range of remotely-piloted aircraft systems.
- The Government has taken the difficult decision to take Sentinel out of service post Op HERRICK. At the time Sentinel was envisaged, no assets in Defence could provide similar capabilities. However, at present, Defence has the use of a number of other platforms which can mitigate, to a degree, the loss of the platform.

Tornado GR4

- The Tornado is making an important contribution to operations in Afghanistan. Tornado GR4 offers ISAF a reactive, scaleable, and precise ladder of effects that cannot be provided by other

air platforms. It provides de-escalatory 'shows of presence' and 'shows of force' to deter or disperse insurgents without the need to resort to direct attack. It also provides pre-planned close air support, intelligence, surveillance, reconnaissance, armed overwatch of Coalition land operations and a life-saving response to both troops in contact in Helmand and more widely to ISAF forces across Afghanistan – often all in the same mission.

Tornado F3/Typhoon

- Since the late 1980s, the Tornado F3 has served with distinction and has been the cornerstone of the UK's air defence capability. The Tornado F3 will reach its out of service date in March 2011.
- Typhoon is already playing a vital Air Defence role. It is capable of being deployed in the full spectrum of air operations, from air policing, to peace support, through to high intensity conflict. In mid-Mar 2011, Typhoon (6(F) Sqn) will also assume responsibility for Northern QRA at RAF Leuchars.

Nimrod R1/Air Seeker

- The collection and exploitation of electronic signals, and dissemination of intelligence thereby gained (SIGINT), is an essential and enduring capability requirement for both standing and contingent military tasks. This capability is currently provided by the Nimrod R1. In service with 51 Squadron since 1974, it will be retired from service in March 2011.
- On 19 March 2010, the MOD accepted an offer from the US Government to procure three RIVET JOINT aircraft and associated training and ground systems to replace the Nimrod R1 aircraft.
- Between 2011 and 2014 the UK will enter into a partnering arrangement (with the US) that will sustain the UK's airborne signals intelligence capability and safeguard UK personnel core competencies until the RIVET JOINT aircraft enter Service with the RAF in 2014.

Strategic and Tactical Lift

- The RAF's Air Transport Force will be rationalised as quickly as possible to consist of only the most modern and capable aircraft types: A400M, C17 and the future strategic (transport) and tanker aircraft (FSTA). The UK will gradually withdraw legacy fleets such as the C130 Hercules, Tristar, VC10 and existing Comms Fleet Aircraft as soon as new capabilities are introduced.
- On 21 January 2011, the Prime Minister unveiled the RAF's newest C17 Globemaster at RAF Brize Norton. The new aircraft, the 7th C17 in the RAF's fleet, will bolster the airbridge between the UK and frontline operations and undertook its first operational mission to Afghanistan on 18 Feb 2011.

Joint Combat Aircraft: Lightning 2

- To meet the UK's Joint Combat Aircraft requirement, the Government remains absolutely committed to the US led Joint Strike Fighter (JSF) programme, which will provide a world-beating aircraft, able to operate from both the sea and land, ideally suited for our future capability needs. The UK plans to transition to a combined fast jet fleet of JSF, named the Lightning 2, and Typhoon aircraft in the medium to long term, and will assess the balance between the two platforms in future Defence reviews.
- The UK now plans to buy the more capable Carrier Variant JSF, which offers advantages in terms of range, payload and through-life costs over the Short Take Off and Vertical Landing (STOVL) variant. The UK plans to deliver the Carrier Strike capability from around 2020, bringing both the carrier and the JSF into service at around the same time.

Industrial and Technology Policy

- On 20 December 2010, the Government launched a Green Paper marking the formal consultation on Equipment, Support and Technology for UK Defence and Security. Led by the MOD and Home Office, it covers a range of issues including national security, working with other countries, exports, small and medium-sized enterprises and cyber security. This is the first time these key issues have been considered together from both a defence and security

perspective. A White Paper, to be published in Spring 2011, will set out the Government's approach to industry and technology policy in the defence and security domains over the next five years. In January 2011, the MOD also announced the appointment of Lord David Currie as chairman of the independent review of single source pricing regulations. The review should complete this year and will analyse the purpose and role of how the MOD Procures non-competitively tendered goods and services.

Type 45 Destroyers

- The first Type 45, HMS Daring, entered service on 31 July 2010. The second in class, HMS Dauntless, was formally commissioned into the Royal Navy on 3 June 2010, and is currently undergoing sea trials. Sea Viper was fired from her in September 2010, representing the first firing of the missile from a Type 45 platform. HMS Diamond (Ship 3) was accepted off contract in September 2010 and is currently undergoing sea trials. Dragon (Ship 4) will shortly commence her first set of sea trials. Defender (Ship 5) was launched on 21 October 2009 and Duncan (Ship 6) on 11 October 2010. Both are currently being fitted out on the Clyde. .

Submarines

- The first in class of the new Astute Submarines, HMS Astute, has completed her first set of rigorous sea trials and has now been commissioned into the Royal Navy. She will now undergo further trials before she is declared operational. Ambush was named on 16 December 2010 to be launched in early 2011. Artful and Audacious are under construction at Barrow.

Air Defence

- RAF air defence assets including fighter aircraft, radars and command and control systems, are held at continuous readiness 24/7, 365 days of the year to guarantee the security of UK sovereign airspace and NATO-monitored airspace.

SECTION 4 – PERSONNEL AND MEDICAL

Top Line:

The Government recognises the need do much more to ensure our Armed Forces, veterans and their families have the support they need, and are treated with the dignity they deserve. The commitment to rebuilding the Covenant will set the tone for Government policy aimed at improving the support available for the Armed Forces Community.

Supporting lines:

THE ARMED FORCES COVENANT

- The Government has committed to rewrite the Covenant as a new tri-service document which will set the enduring, general principles that will govern the relationship between the Nation, the Government and the Armed Forces Community and set the tone for Government policy aimed at improving the support available for serving and former members of the Armed Forces and their families.
- The Government has committed to publishing its response to the Covenant Task Force Report in the spring and is bringing forward legislation in the Armed Forces Bill which will require the Defence Secretary to present an Armed Forces Covenant report to Parliament every year.

COMMITMENTS AND PRIORITIES

The coalition programme, published in June 2010, stated the Government would work to rebuild the Military Covenant by:

- Ensuring that Service personnel's rest and recuperation leave can be maximised [**delivered**];
- Changing the rules so that Service personnel only have to register once on the Service register;
- Including Service children as part of proposals for a pupil premium [**announced on 9 December 2010**];
- Providing University and further education scholarships for the children of Servicemen and women who have been killed on active service since 1990 [**announced for implementation in September 2011**];
- Providing support for ex-Service personnel to study at university [**announced for implementation in September 2011**];
- Creating a new programme, 'Troops for Teachers', to recruit ex-Service personnel into the teaching profession [**announced on 24 November 2010 by the Department for Education - scheme launching in 2011**];
- Providing extra support for veteran mental health needs [**being taken forward as implementation of the Murrison study**];
- Reviewing the rules governing the awarding of medals;
- Including Armed Forces pay in plans for a fair pay review;
- Ensuring that injured personnel are treated in dedicated military wards; and
- Looking at whether there is scope to refurbish Armed Forces' accommodation from efficiencies within the Ministry of Defence.

MEDICAL SUPPORT

Top Line:

The support to personnel injured on operations is of an excellent standard. All Armed Forces personnel are supported by dedicated and comprehensive medical services, including mental health support.

Supporting Lines:

Seriously Injured personnel

- Operational casualties whose injuries are serious enough to require further treatment back in the UK are aeromedically evacuated as a matter of priority. The Queen Elizabeth NHS Hospital in Birmingham, which opened in June 2010, is the primary reception hospital for military patients evacuated to the UK from overseas. The new facilities offer injured soldiers the best possible care in a Military Ward, subject to clinical need.
- Patients requiring further rehabilitation care (including prosthetics) can be referred to the Defence Medical Rehabilitation Centre (DMRC) at Headley Court in Surrey. DMRC has 96 in-patient beds with a further 15 beds to support acute trauma rehabilitation. In addition, the unit has 95 hostel beds for those with less serious sports, exercise and industrial injuries. Other less serious rehabilitation cases may go on to receive outpatient treatment at one of 15 MOD Regional Rehabilitation Units (RRUs) in the UK and Germany. These military units provide accessible, regionally-based assessment and treatment.
- Birmingham hospitals and Headley Court have the ability to manage increased casualty numbers, including mobilising additional military medical staff and providing extra bed spaces. We have contingency measures in place for managing increased numbers over and above those experienced last year.

Retention of NHS Waiting List Position

- Previous waiting times will be taken into account when families relocate.

Prosthetics

- Recent Service leavers who have lost a limb while serving will, where clinically appropriate, be entitled to receive from the NHS equivalent standard prosthetic care to that provided by Defence Medical Services. Dr Andrew Murrison MP is leading a review to examine NHS prosthetic services for veterans now and for the future.

Mental Health

Service Personnel

- The MOD provides mental healthcare for those Armed Forces personnel who need it, primarily through our 15 military Departments of Community Mental Health across the UK (plus centres overseas), which provide out-patient treatment located close to the main military population centres. In-patient care, when necessary, is provided in specialised psychiatric units under contract with the NHS
- In May 2010, the latest phase of a King's College study into the effects of deployment on the mental health of personnel confirmed the continuing low incidence rate of probable PTSD for the UK Armed Forces. Alcohol misuse and common mental disorders were the most prevalent mental health problems. Service personnel are no worse off as regards mental health disorders compared with available data for the civilian population. The number of times that a member of the Armed Forces deploys to Afghanistan or Iraq does not increase their risk of developing common mental health disorders. Deployment on operations was associated with a small increase in symptoms of PTSD in Reservists, and Regular personnel in combat roles were more likely than those in support roles to report probable PTSD.

Veterans

- The NHS is responsible for veterans' health care, with priority treatment for Service-related conditions, subject to the clinical needs of all patients. Veterans mental health services (including Murrison Report enhancements) will be rolled-out across the NHS from 2011. This will also take account of data provided by six pilot projects which identified the components of successful veterans services.
- MOD complements NHS services by providing a Medical Assessment Programme (with a similar service for Reservists) and by funding treatment by Combat Stress of war pensioners with service-caused conditions.
- In England, Armed Forces Champions in Strategic Health Authorities and regional Armed Forces Networks are bringing together the NHS, Service charities and others, to meet the needs of the Armed Forces community in their area.

Dr Andrew Murrison's report, 'Fighting Fit: a mental health plan for servicemen and veterans'

- The MOD is working closely with the Department of Health to take forward the recommendations in Dr Andrew Murrison's independent report, 'Fighting Fit', including:

For Service personnel:

- An enhanced mental health assessment for serving personnel that will be used during routine medical examinations, with a three-month trial starting in April 2011.
- Updating MOD policy to allow Service personnel, who have mental health issues while serving, to continue to access the military Departments of Community Mental Health (DCMH) for up to 6 months after discharge.

- An online website for serving personnel, dependants and veterans will be trialled from April 2011 in selected areas.
- The MOD is working closely with Kings College London on a two-year study, funded by the US military, starting this autumn, of a possible screening tool for Post Traumatic Stress Disorder (PTSD).

For veterans:

- Creating a Veterans' Information Service (VIS) that will contact ex-Service personnel 12 months after they leave the Armed Forces to give them information, guidance and support on health and wellbeing issues should they want it. A trial will take place during 2011, with rollout scheduled for early 2012.
- Increasing the number of mental health professionals in England (from 15 to 30) to conduct veterans' outreach work from Mental Health Trusts. The Department of Health is working with the NHS Armed Forces Networks and others to finalise arrangements that are due to come on stream from April 2011.
- A veterans' mental health helpline offering support 24 hours a day, seven days a week

PAY AND ALLOWANCES

The Government is determined that members of the Armed Forces should receive a remuneration package commensurate with the vital role they play. The outcomes of the SDSR and the Spending Review will have far-reaching consequences in reducing Defence expenditure, although the full impact on pay and allowances is not yet clear. It is critical that change in these areas do not impact on our ability to attract, recruit and retain high calibre individuals.

- The tax-free Operational Allowance for Armed Forces personnel serving in qualifying operational theatres was doubled on 6 May 2010.
- As part of the Government's Emergency Budget, on 22 June 2010, the Chancellor announced a two-year pay freeze from 2011/12 for public sector workers, including Service and Civilian personnel. However, those earning £21,000 or less, will see a pay rise of at least £250 in these years. Annual increments for Service personnel will continue to be paid. The independent AFPRB will continue to submit recommendations for the Government's consideration on food and accommodation charges. The AFPRB 2011 report is expected to be submitted to the Government in March 2011.
- Reductions in the Service Personnel allowances package (totalling £250 million of the £880 million spend) were announced on 20 January 2011. The announcement was a result of the requirement set out in the SDSR to reduce expenditure on Service and Civil Service allowances.

REDUNDANCY

Following the SDSR, the shape and size of the Defence workforce (both military and civilian) must be addressed. The UK's Armed Forces will be restructured to meet current and emerging threats and in doing so, the Services will undergo some changes. This will include a reduction in the combined size of the Royal Navy, the Army and the RAF by some 17,000 by 2015. Some of this reduction will be achieved by slowing down recruitment but we estimate that up to around 11,000 personnel will need to be made redundant. The outcome of the SDSR will also result in a reduction of the number of civilian personnel by around 25,000 by 2015.

An Armed Forces redundancy programme will aim to reduce the number of Service personnel while maintaining a satisfactory balance of skills, experience, ability and seniority in rank throughout the Armed Forces to enable delivery of operational requirements.

- A compulsory redundancy programme is being developed under the terms of Armed Forces Redundancy Scheme 2006 (AFRS 06) and AFRS 10, broadly aligning with the Armed Forces Pension Schemes 05 and 75.
- On 1 March 2011, the RAF published a comprehensive document for their personnel, detailing the branches and trades from which they are seeking to make redundancies. Although this is a compulsory programme, volunteers will be sought. The RAF will run a number of redundancy tranches and the released document only covers the first tranche. The Army and Navy are expected to release similar details at the beginning of April 2011 and members of all three Services will be informed through their chain of command if they are to be made redundant in this first tranche in September 2011. For further information please see the [MOD website](#).
- Decisions on those selected for redundancy (from the identified redundancy fields) will be made by the single Services, and may include non-applicants as well as applicants.
- Transition of those selected for redundancy will be managed through the appropriate resettlement package.

For the civilian workforce, the department intends to manage the reductions as far as possible through natural wastage and restrictions on external recruitment have been in place for some time. Natural wastage will not, however, be sufficient to achieve this scale of reduction and the MOD launched a Voluntary Early Release scheme on 28 February 2011.

- The TUs will be fully consulted in developing the scheme.
- The compensation payable will be determined in accordance with the rules of the Civil Service Compensation Scheme (and equivalent arrangements for members of other pension arrangements – such as Teachers, Burnham Lecturers and NHS grades).
- The Department is committed to achieving the necessary reductions without recourse to compulsory redundancy although this eventuality cannot be ruled out.

RAF Flying Training Pipeline

The SDSR has had an impact on the future number of RAF pilots required. Consequently up to 170 RAF student pilots currently in the Flying Training Pipeline are surplus to RAF front line requirements and will be removed from training. Students who are not required for flying training will be redirected to the Officer and Aircrew Selection Centre for possible reselection to another Branch dependent on the RAF's requirement, and their suitability. It is expected that a small proportion will progress to an alternative Ground Branch, with the majority put forward for redundancy under the current scheme. In addition, there will be no intake of RAF student pilots for FY 11/12.

RECRUITMENT

The Armed Forces depend on high-quality young people wanting to join the Services for rewarding and exciting careers. Despite the reduction in the overall numbers of Service personnel, the Armed Forces are still recruiting and training to replace those personnel who leave the Services at the end of their contracts.

ARMED FORCES COMPENSATION SCHEME (AFCS)

- The AFCS provides compensation for injuries, illness and death arising from Service since 6 April 2005. War pensions are paid to veterans with injuries caused by their service prior to this date. The AFCS covers all serving and ex-Service personnel and may provide a tax-free lump sum for pain and suffering, the size of which reflects the severity of injury or illness that has been sustained. There are 15 tariff levels with associated lump sum awards which currently range from £1,155 to £570,000. As of February 2011, this will range from £1,200 to £570,000. The AFCS also provides a bereavement grant to survivors of Service personnel who die as a result of their service.

- For serious injuries and illness, the AFCS also provides an income stream known as the Guaranteed Income Payment (GIP). This is in addition to the lump sum and is a tax-free, index-linked monthly payment from discharge until death. The GIP is an enhancement to an individual's ill-health pension, paid to recognise that the injury or illness was sustained as a result of service. The scale of the payment is based on the severity of the injury, and age and salary on discharge.
- The Scheme was reviewed under the independent chairmanship of former Chief of the Defence Staff, Admiral the Lord Boyce. The Review report, published in February 2010, found that the Scheme was fundamentally sound, but that adjustments were required in some areas.
- The MOD is committed to implementing all recommendations from the Review. All changes to the Scheme will be completed by the time new legislation is laid in late February 2011. Some changes came into effect on 3 August 2010:
 - Extending the time limits for making a claim for injury from 5 to 7 years and for bereavement from 1 to 3 years;
 - Increasing the maximum bereavement grant to £25,000 for all Regular personnel and to £37,500 for Reservist personnel not members of a reserve forces pension scheme; and
 - Increasing by one Tariff level most awards for hearing loss.
- The February 2011 changes to the Scheme will see increases in all lump sum payments (except in the case of the highest tariff, which was doubled from £285,000 to £570,000 in 2008) and an uplift to Guaranteed Income Payments (GIP) for the more seriously injured. Policy changes coming into force in February 2011 include a new approach to compensating for multiple injuries, and a new fast payment award that will enable those most seriously injured to have the option of receiving a modest up-front payment before full consideration of their claim.
- The Review also saw the establishment of an Independent Medical Expert Group (IMEG) to advise on the appropriate levels of compensation for several specific injuries, including mental health. The Group's first report will be published shortly. The IMEG will continue to look at how we can compensate properly for hearing loss and mental health problems this year. Its findings will be published in late 2011.

HOUSING

The MOD has committed to undertake a detailed review of the approach to accommodation to better meet the needs of Service personnel for affordable and good quality housing during and after Service. Accommodation forms part of a review into the Terms and Conditions of Service.

- Armed Forces Home Ownership Scheme (Pilot). An MOD £20 million, 4-year pilot shared equity scheme was launched in January 2010. The scheme is eligible to full-time permanent members of the Armed Forces who wish to remain in the Forces, and who have between 4 and 6 years' service, to buy a property in England. Up to January 2011, the scheme attracted 518 applicants assessed as being eligible in principle. Of these, 181 are ready to be invited to speak to a financial adviser and 82 have completed.
- Extended Eligibility for Priority Status to Affordable Housing Schemes. Armed Forces personnel with over six years service are entitled to keep their priority status for 12 months after leaving the Armed Forces to help them buy a house through the affordable home schemes across all areas in England, Scotland and Wales. This has been extended to include bereaved spouses and partners of Service personnel. In England, between April 2009 and May 2010, there were 774 completions.
- Housing Adaptation Grants. Seriously injured personnel in receipt of AFCS or War Pension Scheme (WPS) payments can access substantial grants to adapt their home for their disability. AFCS and WPS lump sum payments are not considered to be income when means-testing for Housing Adaptation Grants.
- Disregard to compensation payments. AFCS lump sum payments are not considered to be income when assessing for affordable housing.
- Local Connection. Previously, Local Connection legislation meant that service leavers received no recognition for having lived and worked in an area when applying for social housing. This

has been amended in England and Wales, and the change in Scotland will come into force from 1 March 2011.

- Priority Housing for Injured Service Personnel. Ex-Servicemen and women who are seriously injured have priority for specially adapted social homes.
- Service Families Accommodation. The vast majority of UK Service homes are now at the top two standards (of four) for condition¹, with families no longer required to live in properties at the lowest standard, although some still choose to do so.

EDUCATION

- Free Further or Higher Education. Service leavers with six years' service, and who have previously been members of the Enhanced Learning Scheme, can apply for funding to cover tuition fee expenses for an additional qualification. This is up to and including degree level courses.
- School Place Allocation. The School Admissions Code is designed to recognise the needs of Service children.
- Special Educational Needs (SEN). Local authorities and schools have received guidance reminding them of their obligation to ensure continuity of support.
- Troops to Teachers. As part of the Schools White Paper, released in November 2010 by the Department for Education, the Government announced plans to develop a 'Troops to Teachers' programme which will sponsor Service leavers to train as teachers.

WELFARE

The welfare needs of Service personnel and their families remain a key priority. Any changes proposed to Terms and Conditions of Service will take into account the impact on welfare support. The Government remains committed to providing the best possible support to deployed personnel and their families through the Deployed Welfare Package.

- Operational Welfare. The Deployed Welfare Package is kept under constant review to ensure it meets the needs of both the Service person and their dependants. Free phone calls are available for 30 minutes per week. WiFi access has been extended in operational areas, texting and internet facilities have been improved in Forward Operating Bases and the Families Welfare Grant doubled.
- Post. MOD and the Royal Mail continue to operate the Enduring Families Free Mail Service (EFFMS) for friends and families to send packages of up to 2 kg to named personnel in Afghanistan and Iraq plus HM Ships in support.
- Improved access to welfare services. Five pilot schemes are running, and one further scheme is being developed, to improve access by members of the Armed Forces Community to the help and support from the MOD, statutory providers and from the voluntary and community sector.
- Rest and Recuperation. On 22 July 2010, the Government announced steps to maximise Service personnel's rest and recuperation.

DMC Secretariat & New Media
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¹ We refer here to Standard for Condition, not Grade for Charge.