

FATS TECHNICAL GRADES

Please find below a table of examples for the FATS/3 grade structure.

	Academic Qualification	Professional Qualification	Experience	Authority	Management
Partner/Director	PhD/MSc	Chartered Engineer or Equivalent	Led 5 or more major projects. Expert Knowledge of the area	Authority to commit to major projects/ expenditures	Business/ Division
Principal	PhD/MSc	Chartered Engineer or Equivalent	Major role in 5 or more major projects. Expert Knowledge of the area	Authority to commit to significant projects/ expenditures	Department
Senior	MSc/BSc or Equivalent	Chartered Engineer/ Incorporated Engineer or Equivalent	Significant role in 5 or more major projects Practitioner Knowledge of the area	Limited authority to commit to projects/ expenditures	Section
Junior	BSc/HND or Equivalent	Incorporated Engineer/ Engineering Technician or Equivalent	Major role in 3 or more significant projects. Practitioner Knowledge of area.	Limited authority to commit to minor projects/ expenditures	Small team
Assistant	HND/HNC/ONC or Equivalent	Engineering Technician or Equivalent	Assisted with 5 or more major projects. Working knowledge of the area	None	None

Definitions of bands a and b

Bands a & b have been included in recognition of the fact that many suppliers band employees by experience and knowledge The bands a & b therefore represent “ junior” and “Senior” staff within a single grade i.e.:

Band “a “ represents a fully capable person long established in the grade and with much relevant experience.

Whereas

Band “b” represents a fully capable person but newly promoted or with limited experience.