

FATS INDUSTRIAL GRADES		
Grade Level	Grade Name	Example roles
1.	Team Leader	Team Leader, Shift Leader, Cell leader, Process Leader, Line Leader, Planner, Technical Analyst.
2.	Multi-Skilled	Electrical Technician, Mechanical Technician, Engineering Technician, Multi skilled Craftsperson.
3.	Skilled	Electrician, Plumber, Shipwright, Toolmaker, Fitter, Craft Technician, Shift Maintenance Technician.
4.	Semi-Skilled	Assembly Fitter, Process Operator (Top Grade), Craftsman. Mechanic, Semi Skilled Fitter, Associate Engineer, Shift Engineer.
5.	Un-Skilled	Setter Operator, Support Operative, Lead Operator, Welder/Fabricator, Assembler, Process Operator, Machine Operator, Direct Production Worker, Manufacturing Staff.