

**MINISTRY OF DEFENCE POLICE AND GUARDING AGENCY**  
**AGENCY MANAGEMENT BOARD MINUTES**

20070815-AMB 11 2007 Final Minutes U

Business Development  
Room 102 Bldg 1071

Distribution: AMB Members and Advisers

15 August 2007

**MEETING HELD IN THE CONFERENCE ROOM MDPGA HQ WETHERSFIELD AT 14-00 HRS**  
**ON 13 AUGUST 2007**

Present:	CC S Love DCC D Ray QPM ACC J Bligh QPM Mr D Applegate Mr S MacCormick Ch Supt R Hoblin Mr P Taylor Mr P Nealon Supt M Foulger	Chief Executive (CE) - Chair Chief of Staff (COS) Director of Operational Support (DOS) Director Resource and Planning (DRP) Director Regional Operations (DRO) Head of Business Development Head of HR Head of Corporate Communications Representing Director Divisional Operations (DDO)
	Mr H Moore Mr D Farrow	Representing Head of Finance Secretary
In Attendance: Items 1- 4 Only Whole Meeting	Mr J Harris Ch Inspr M Goudie	Chair of the Audit Committee Div Ops
Apologies	ACC G McAuley ACC R Chidley  Det/Ch Supt G Nicholls Ms K Denwood Mr S Farthing	Director Divisional Operations (DDO) Director Personnel and Professional Development (DPD) Head of CID Head of Finance Head of CIS

Item (a)	Discussion and Decision (b)	Action (c)
1 Opening Remarks and Apologies	1.	
2 Confirmation of Any Other Business	1. Defence Training Review (DTR) 2. MoD Transfer and Relocation Policy	
3 Minutes and Actions arising from AMB on 30 Jul 07  20070731-AMB 10 2007 Draft Minutes U	1. Minutes were agreed for publication.	
4 Audit Committee Annual	1. CE welcomed Mr Harris to the AMB and thanked him for coming in person to present the Audit Committee's	

<p>Report</p> <p>20070802-AMB11 MDPGA Audit Committee Report 2007</p>	<p>Report. Mr Harris then presented the report.</p> <p>2. CE responded by emphasising the important role carried out by the Audit Committee in ensuring that the Agency was spending public money in an appropriate manner to carry out its functions. He also asked that appreciation be noted to the Head of Finance and the assurance team, DRP, DDO and the members of the Audit Committee.</p>	
<p>5</p> <p>Annual Report on Diversity Progress</p> <p>20070601-AMB 10 Paper DRP Financial Processes Review U</p>	<p>1. Hd HR introduced the report by saying that it had been a significant year but there was more to come. He explained the make up of the Diversity Board, the review of the Diversity Action Plan and that the MoD-wide Diversity Scheme was being re-addressed.</p> <p>2. CE noted that the MDP was the only Police Service to have an HMIC rating of “poor” for diversity although COS stated that it was his belief that following a recent re-visit by HMIC no “poor” ratings were going to be issued indicating that the MDP had improved on this front.</p> <p>3. CE had written the foreword to the Women’s Staff Association report and had subsequently been challenged as to whether he therefore fully endorsed all of what they do and the opinions they express. He explained that his reason for writing the foreword was because he endorsed their role as a change for good in all things diversity-related not just on specifically gender-related issues and not that he fully supported all of their views and opinions.</p> <p>4. Looking forward, CE stated that the MDP would have its own Diversity Scheme in addition to the MoD scheme also that a thorough review of disability legislation and how it is being interpreted and applied would be on the agenda for the Diversity Board. He praised the MGS for the way that they were doing well in the area of diversity in recruitment although the MDP were not as good, something he would be particularly disappointed in if this wasn’t addressed and corrected. Diversity training would also be looked at to ensure that it was specific and relevant as the MoD general training did not necessarily fit the bill.</p>	
<p>6</p> <p>Agency Performance Pack</p>	<p>1. CE started the discussion by explaining that the pack still didn’t show the rolling 12 month averages in the way that he wanted to see them and he would discuss this with Hd BD after the meeting to explain exactly what it was he wanted.</p> <p>2. CE went through the pack highlighting a few specific points. It was noted that the Significant Crime figures were down but DOS explained that there were a number</p>	

	<p>of factors behind this, not least an unexpected “peak” 12 months previously that made these figures appear less impressive although he did confirm that there was an upward trend.</p> <p>3. Although the impact on Customer Taskings of the overtime embargo had not yet filtered through, these would start to become clearer next month. CE asked COS to carry out a review and establish a mechanism for reporting the impact of the overtime embargo for the DMB.</p> <p>4. CE questioned the figures for ethnic minority officers in the MDP which appear to contradict the information given in the Diversity Report. Hd HR explained that this was actually due to people changing their ethnic minority status on HRMS but there was no indication as to exactly what the reason for this was. CE stated that informal discussions with different groups and contacts within the MDP should help to indicate whether some people had been changing their status on HRMS by mistake or with the express desire to cause mischief.</p>	<b>COS</b>
7 AWE Firearms Capability Review and Training Update	1. Supt Foulger gave a verbal update and CE re-iterated the importance of the work being carried out.	
8 Closing The Gap	<p>1. DRP gave an update on what was happening with Closing The Gap (CTG): major areas of work being the MGS Complementing Review and the Review of 2<sup>nd</sup> Div Land Command. Consultation was currently in progress with the DPF regarding the issue of policing in Land Command. An enhancement was being sought through the PR08 process for the MDP pay increase which has outstripped the inflationary figure previously set. He also mentioned that the MoD’s Armed Guarding Review was still on-going and this would inevitably have some impact on CTG.</p> <p>2. DRO expressed his determination that MGS managers would cooperate with the Complementing Review and would take action where appropriate and necessary.</p>	
9 Any Other Business	<p>1. Defence Training Review (DTR) – CE asked that an action be placed on DPD to bring a progress report to the next AMB on Sept 4<sup>th</sup> 2007.</p> <p>2. MoD Transfer and Relocation Policy – CE tasked COS to carry out an impact assessment on the effects on the organisation, in particular the MDP, of the recently issued DIN “DIN 2007 DIN02-226: PI 84/07: Changes to Civilian Detached Duty Expenses, Transfer and Relocation Policies and Associated Arrangements”.</p>	<b>DPD</b>  <b>COS</b>

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<p>10 Next Meeting</p>	<p>1. The next AMB will be on Tues 04 Sep 07 at 14-00 hours in the Conference Room, Building 1070 to consider:</p> <ul style="list-style-type: none"><li>a. Overtime Report</li><li>b. DTR Progress Report</li><li>c. AWE Firearms Capability Review and Training Update</li><li>d. Closing The Gap</li></ul>	
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