



MINISTRY OF DEFENCE

Report on the Strategic Review of Reserves



Core Presentation

- **This presentation is a summary of the Strategic Review of Reserves and is intended for use as a background brief for all personnel with an interest in the UK's Reserve Forces.**

Contents

- **Background to the Review**
 - The need for a Review
 - Review methodology
- **What the Review found**
 - Strategic recommendations and benefits
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The need for a Review

■ Strategic Defence Review (1998)

- *‘...We must make our Reserves relevant and usable by integrating them more closely with regular units and improving their training and specialist skills so that we can deploy them more easily on operations...’*
- *‘...A properly manned, well trained and more flexible front line will be complemented by more effective and more usable Reserves...’*



Review Methodology

- **An independent Review.**
- **Review's capability criteria for assessment:**
 - Sustainability
 - Usability
 - Integration
 - Representation
- **Inclusive approach.**

What the Review found

- 7 strategic recommendations.
- 89 detailed recommendations.

Strategic Recommendations (1/7)

- ***Recommendation 1: In future the Reserve is likely to be needed for augmentation as much as for maximum effort, and be used more effectively to connect with the nation.***
- - **A Defined Purpose:**
 - For maximum effort.
 - For necessary augmentation and for resilience.
 - For connecting with the nation.



Strategic Recommendations (2/7)

- ***Recommendation 2: Defence should consider how best to adjust the balance of liability, roles and readiness within and between the Reserve and Regular forces. Defence should also establish a mechanism to maximise delivery of niche capabilities across the Reserve.***



Strategic Recommendations (3/7)

- ***Recommendation 3: Training is pivotal to the Proposition. The delivery of training should be overhauled to make it more relevant, consistent and correctly resourced.***



Strategic Recommendations (4/7)

- ***Recommendation 4: Command and control, principally in the Territorial Army (TA), should be clearer to deliver the necessary purpose, greater flexibility of use and better integration.***



Strategic Recommendations (5/7)

- ***Recommendation 5: The volunteer estate should be modernised and strategically rationalised to improve its strategic management and design its 21st century footprint.***



Strategic Recommendations (6/7)

- ***Recommendation 6: Defence should accept the Proposition for the Reserve and acknowledge its current fragility in certain areas.***
- **A Defined Proposition:**
 - ‘Defence will offer the challenge and reward which attracts people to volunteer, and undertakes to train and support them throughout their Service, including when mobilised and recuperating.’



Strategic Recommendations (7/7)

- Recommendation 7: *Defence should review Terms and Conditions of Service (TACOS), removing complexity and administrative barriers between the Reserve and Regulars.*



Approach to Implementation

- Strategic delivery coordinated by the Centre.
- DRFC leading Review Implementation Programme.
- Standardisation of best practice.
- Implementation will be phased.

Wider Considerations

- **Integration with other Defence-level programmes is required. Eg:**
 - **FAS (NS).**
 - **RF Restructuring Programme.**
 - **Commando 21.**
 - **JPA Change Programme.**

Review Outcomes

- Reserves better understood and integrated.
- Reserves more consistently trained.
- More flexible Capability supported by appropriate Terms and Conditions.
- A 21st Century Estate footprint delivered over time.



Further Information

- Each unit has received a copy of the Report on the Review.
- Each unit has received a command brief presentation with supporting notes.
- The Report is also available at www.mod.uk
- DGMC Communication Plan.
- Defence Internal Brief (DIB).

Message from ACDS (Reserves and Cadets)

- 'The publication of this Review and the work that will now follow marks a significant step forward in the development of the UK's Reserve Forces. A clear mandate for change, it is good news for Reserves, good news for Regulars and good news for Defence.'

Major General Simon Lalor TD